

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2528</b>
<b>Version:</b>	<b>INT</b>
<b>Request Number:</b>	<b>8650</b>
<b>Author:</b>	<b>Cleveland</b>
<b>Date:</b>	<b>2/28/2018</b>
<b>Impact:</b>	<b>- No Direct Impact on State Budget or State Revenues - Potential Civil Litigation Costs to State Agencies</b>

**Research Analysis**

The measure modifies the Whistleblower Act by ensuring that any employee who has reported a wrongful governmental activity will have the right to file a civil action against the agency or person(s) employed by the agency for all damages suffered from a retaliatory discharge of employment or other adverse employment action taken against the employee. Additionally, the measure entitles the employee to recovery of costs and reasonable attorney fees for successful prosecution of the action.

Prepared By: Kyle Meade

**Fiscal Analysis**

HB 2528 authorizes civil actions against state agencies under certain conditions. The measure also allows for recovery of costs and reasonable attorney fees against state agencies. The measure has no direct fiscal impact on the state budget or state revenues; however, the measure does increase the civil award and litigation cost potential faced by state agencies. The actual impact on state agencies from the measure will be dependent upon the frequency, nature, and outcomes of such litigation.

Prepared By: John McPhetridge

**Other Considerations**

None.